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## THE PIRAMAL ACADEMY FOR SEWA

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## Vision

Leverage the power of youth and build future leaders engaged in nation building

The Piramal Academy for Sewa (TaPAS) aims to create a cohort of committed youth through:

- 5,000+ young fellows to become nation builders
- Training and deployment of 1000+ women in digital jobs who in turn strengthen their own communities and offer backend support to government programmes
- Offer full-time postgraduate programme in nation building

## The Genesis

India has a significant number of young people, comprising 22% of the total population. In any transformative journey, involvement of youth as key catalysts of change will go a long way in fast-tracking change.

Youth have indefatigable energy and passion. With the right mentoring, and tapping their leadership potential, they could play a key role in India becoming a superpower.

Gandhi Fellowship established over a decade ago has already seen the fire, commitment and innovation of 1700+ Fellows in action across sectors as they spearhead change in multiple geographies in India. Their alumni platform N-E-S-T provides 8 years post-fellowship support, and a network that can engage and support their nation-building journey.

Similarly, a pilot of Karuna Fellowship with rural women has shown what women are capable of, given the right tools and skills. It provides the bridge for rural women to build self-esteem and confidence by dedicating 4 hours of their day over the course of 2 years. We have seen what women led development can do, by way of strengthening their own communities while adding value as a capable, and empathetic resource who can support in strengthening the deployment of Government programmes.

Building on the demonstrated success of the Gandhi Fellowship and Karuna Fellowship, which has created 1800+ young and committed change agents, TaPAS was born.

## The Journey so far - Youth Fellows

- Created multi-disciplinary, holistic curriculum and visualized overall experience for students over 16 quadesters
- The pillars of the curriculum include Practice, Theory and Self Transformation
- Unique value proposition identified for the nation, the sector and the students

### Nation

- Value of spiritual quotient for leadership in 21st century
- Value of Sewa/service for leadership in 21st century

### Higher Education Sector

- Establish experiential learning pedagogy for undergraduate education
- Reinvent management education for the 21st century

### The Student

- Seeding sewa bhaav, Community orientation
- Building strong leadership qualities
- Developing market ready management skills

### Achievements:

- Deployed diversified batch of 700+ fellows across domains
- Successfully placed 50+ alumni across organizations

## The Journey so far - Karuna Fellows

- 170 enrolled to develop their digital skills, which our experience has shown leapfrogs the growth and development of women
- 90% of these are from marginalized communities, thereby promise to be a key change agent influencing their families and communities
- 30 fellows have already been placed across 12 organizations