

Job Title: Program Manager Mobilization & Placement Partnerships (Women’s Skilling Initiative)			
Business Unit:	Piramal Foundation	Domain:	Social Enterprise
Location:	Remote; Pan-India (Requires extensive travel)	Department:	Shared Services
Purpose of Job	Piramal Foundation is dedicated to transforming rural and underserved communities by driving women’s agency and economic empowerment through skilling, digital literacy, leadership development, and placement support. The manager plays a critical role in mobilization, program coordination, data management, and maintaining a motivated pipeline of beneficiaries and placement partners contributing to the Foundation’s mission of inclusive growth and gender equity in employment.		
Key stakeholders	External		Internal
Reporting structure	Role directly reports to		Positions that report into this role
	Program Director		Program Leader
Essential Qualifications	Graduate or postgraduate degree in Social Work, Rural Development, Business Administration, or allied fields.		
Preferred Key Skill /Qualifications	• In-depth understanding of government and CSR-led programs (e.g., DDU-GKY, PMKVY, RGSA, PURP, Udgam), awareness of sectoral best practices and challenges. • Willingness for field-intensive travel and ability to operate in multi-cultural, multi-lingual settings; proficiency in English and Hindi, with regional language skills a plus.		
Essential Experience	• 5–7 years’ experience in mobilization, outreach, and placement across skilling/livelihoods projects, with demonstrated success in women-centric/social impact roles.		
Competencies	• Proven capability in stakeholder engagement, networking, and partnership management; outstanding interpersonal and communication skills. • Empathetic, self-motivated, and passionate about advancing gender inclusion and economic empowerment		
Values			
Knowledge	• Expertise – we strive for a deeper understanding of CSR domain • Innovation – we aspire to do things creatively		
Action	• Entrepreneurship – we are empowered to act decisively and create value • Integrity – we are consistent in our thoughts, speech and action		

Care	• Trusteeship – we protect the interests of our customers, community, employees, partners and shareholders • Humility – we aspire to be the best, yet strive to be humble
Impact	• Performance - We strive to achieve market leadership in scale and profitability, wherever we compete. • Resilience - We aspire to build businesses that anticipate, adapt and endure for generations.

Key Roles/Responsibilities:

Key Responsibilities

Mobilization & Awareness

- Design and implement local outreach campaigns and mobilization strategies in partnership with Gram Panchayats, SHGs, and community organizations to reach eligible women and girls in rural, tier 2/3, and catchment areas.
- Conduct extensive field visits, organize orientations, and ensure equitable participation, with special focus on hard-to-reach and marginalized groups.
- Leverage digital platforms and media for awareness creation and onboarding.

Partnership Building & Placement Support

- Forge structured relationships with formal sector employers, CSR leads, industry bodies, and government placement agencies to facilitate jobs, apprenticeships, and entrepreneurial opportunities for trained candidates.
- Collaborate with government and private partners to align skilling outcomes with market requirements and placement pipelines.

Program & Stakeholder Coordination

- Work closely with internal teams to streamline candidate recruitment, onboarding, curriculum alignment, and documentation for all training and placement activities.
- Maintain accurate progress and outcome data, share periodic reports and case studies with leadership and donors.
- Facilitate post-placement support, feedback, and workplace integration for placed candidates, creating sustainable pathways for women's advancement.

How to Apply: -

For Receipt of Application email id will be recruitment.ss@piramalfoundation.org

Google form link for Basic details of applications - <https://forms.office.com/r/d2UCW79V2s>